
FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT



BOARD OF EDUCATION REGULAR MEETING

Tuesday, March 5, 2013

**School District Administrative Center
520 Fifth Avenue**

Fairbanks North Star Borough School District 2012-14 PRIORITIES



OUR VISION... Excellence and Equity for All

OUR MISSION is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society.

Core Values

- Student learning is at the center of everything we do.
- Respect for the diversity and dignity of all individuals and groups is essential.
- Provide a safe learning environment.
- Quality education requires highly motivated, skilled, supportive teachers, administrators, and support staff.
- High achievement evolves from high expectations and educational opportunities.
- Active partnerships with the family and community are essential to support successful student learning.

Performance Goals

The Fairbanks North Star Borough Board of Education encourages the use of innovative and creative strategies and programs to attain these goals.

A. Student Achievement

- *Raise achievement level for all students.*
- *Close the achievement gaps.*
- *Create multiple measures - artifacts and evidence.*

Indicators:

- Increase achievement level on the following:
 - grade level SBAs and HSGQE in all areas (Reading, Mathematics, & Writing) for all grade levels
 - WorkKeys Assessment for all juniors
 - students taking the SAT and ACT tests
- Create multiple measures of academic progress: portfolios, districtwide formative and summative assessments and implement a nationally norm referenced assessment for grades three through ten.

B. Career Technical Education

- *Develop, maintain, and sustain a state-of-the-art Career and Technical Education Program.*
- *Program delivery needs to be fluid and always ready to respond to changing economic and industry needs.*

Indicators:

- Delineate pathways
- Increase student participation
- Develop apprenticeship opportunities
- Increase enrollment for graduates at UAF-CTC
- Develop collaborative advisory committees for our pathways with UAF-CTC

C. Technology

- *Support the continued evolution and implementation of the district's Technology Plan.*
- *Create and support sufficient opportunities for students to be successful in their future technology use.*

Indicators:

- Staff and student proficiency increases as measured by state assessments
- Increase capacity for teachers to use instructional technology in all content areas
- Increase student technology use

D. Increasing Connections Between Parents, Community, Businesses, and Our Schools

- *Support families through creation of proactive outreach strategies to increase parent and community engagement.*
- *Recognize parent participation on an ongoing basis at the school and district level.*
- *Re-establish the School Business Partnership program.*

Indicators:

- Increase the number of connections and time spent volunteering in schools by parents and community members
- Formalize business partnerships with schools

Adopted 1-17-2012

Ongoing Commitments

- Focus instruction and resources on areas of need, such as career and technical education, math and writing improvement, and the gender achievement gap.
- Support class sizes that are conducive to learning.
- Use data-supported decision making and annual school planning.
- Provide educational options to families and students.
- Increase communication with, and support for, and respect of students and families of diverse populations.
- Invest in quality professional development to meet district goals.
- Use technologies, including PowerSchool Premier, to enhance learning, monitor student progress, involve parents, enhance communication, and maintain efficient district operations.
- Recruit, hire, and retain a diverse workforce with the talents and abilities to fulfill the district's mission.
- Maintain excellent school facilities and manage capital improvement projects.
- Develop long-term sustainability of overall district operations.

Adopted 1-17-2012

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

**March 5, 2013
7:00 P.M. – REGULAR BOARD MEETING**

Board Room - 520 Fifth Avenue
School District Administrative Center

AGENDA

A. PRELIMINARIES

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3. Mission Statement
4. Roll Call
5. Black History Month Contest Winners 3
6. ASAA/1st National Bank State Cross Country Ski Champions 3
7. 2013 GCI Alaska Academic Decathlon State Champions 4
8. Spotlight: Military Partnership & Comments 5

B. AGENDA

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C. PUBLIC COMMENTS ON NONAGENDA ITEMS

1. Public comments are welcome on programs or ideas the public would like to see added, removed, or changed in the district's 2013-2014 school year budget.

D. ACTION ITEMS – OLD BUSINESS

- * 1. Grant Acceptance: Title 1A School Improvement 1003(a) 5 & 12-13
- * 2. Grant Acceptance: Youth Risk Behavior Survey Cost Recovery 5 & 14-15
- * 3. Minutes See minutes

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- * 2. Accept Title VIII Federal Impact Aid Construction Funds 6 & 16-17
- * 3. Budget Transfer 2013-114: Information Systems 6 & 18-19
- * 4. Budget Transfer 2013-115: Network Services 6, 18, & 20
- * 5. Budget Transfer 2013-117: Certified Salaries 6, 18, & 21
- * 6. Budget Transfer 2013-123: Special Education Substitute & Temporary Support 6, 18, & 22
- * 7. Travel Request: Bridge Program 7 & 23
- * 8. Travel Request: Tanana Middle School 7 & 24
- * 9. Travel Request: Tanana Middle School 7 & 25
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- *11. Fundraising/Travel Request: Districtwide ANE Program 7 & 27
- *12. Gift Acceptance: North Pole High School 7 & 28
- *13. Gift Acceptance: North Pole High School 8 & 29
- *14. Personnel Action Report 8 & 30-31

F. INFORMATION & REPORTS

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G. BOARD AND SUPERINTENDENT'S COMMENTS/COMMITTEE REPORTS

H. ADJOURNMENT BY 10:00 P.M. UNLESS RULES SUSPENDED

*Board of Education Regular Meetings are broadcast live on KUAC-FM, 89.9 and
televised live on GCI Cable channel 14, and audio streamed live from the district's web page
www.k12northstar.org*

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

**7:00 P.M. – REGULAR BOARD MEETING
March 5, 2013**

AGENDA

A. PRELIMINARIES

Reference Pages

A. 1. Call to Order by President

A. 2. Pledge of Allegiance, led by Ms. Haas

A. 3. Mission Statement

Our mission is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society.

A. 4. Roll Call

Kristina Brophy, President
Heidi Haas, Treasurer
Sean Rice, Clerk
Lisa Hall, Member
Sue Hull, Member
John Thies, Member
New Seat G Appointee
Thomas Daack, Base Representative
Ron Johnson, Post Representative
Hanna Brewer, Student Representative

A. 5. Black History Month Contest Winners

Bett Schaffhauser, EEO Director, will introduce Fairbanks NAACP President Al McDade and Eleanor Farmer, NAACP Education Chairperson, who will present the first place winners of the Black History Month Contest.

Diego Guevara-Mendoza	1 st Place K-1 (Coloring)	Anne Wien Elementary
Bailey Cox	1 st Place 2-3 (Coloring)	Badger Road Elementary
Anthony Arzate	1 st Place 4-6 (Poster)	Ladd Elementary
Vera Cole	1 st Place 7-8 (Essay w/Original Drawing)	Tanana Middle
Timothy Hunter Nance	1 st Place 9-10 (Essay w/Original Drawing)	West Valley High
Kristin Gadow	1 st Place 11-12 (Essay w/Original Drawing)	Ben Eielson Jr. Sr. High

A. 6. ASAA/1st National Bank State Cross Country Ski Champions

The West Valley High School boys' cross country ski team captured the state championship at the Alaska state cross-country ski championships in Anchorage. Max Donaldson earned the Skimeister award. West Valley coaches, Christina Turman and Greg Whisenant, will make the presentations.

Max Donaldson	Tristan Sayre
Jonathan Koenig	Bobby Signor
Jesse Mayo	Riley Troyer

A. 7. 2013 GCI Alaska Academic Decathlon State Champions

The West Valley High School Academic Decathlon team won first place in the 2013 GCI Alaska Academic Decathlon for large schools and Hutchison High School won first place for medium schools. West Valley will represent Alaska at the National Finals in Minneapolis, Minnesota in April. The West Valley Team also received the Sportsmanship award. The teams, along with other individual first place winners, will be recognized. West Valley Coach Coby Haas and Assistant Coach Thomas McClelland, Hutchison Coach Amy Brown, and Lathrop Coach Chris Benshoof will make the presentations.

1 st Place – Super Quiz (medium schools)	Hutchison High School
1 st Place – Super Quiz (large schools)	West Valley High School
State Champions (medium schools) – Hutchison	Chelsea Roehl Nathanael Manning Jared Canright Trevor Vallarino Ariane Sinkey Briana Whiteside Keller O'Dell Tony Naber Akashia Martinez Catherine Woody Noah Khalsa Saskia Harrison
State Champions (large schools) – West Valley	Ivan Kvapil Roberta Spiers Maia Luick Cailean Harris William Mitchell Atticus Geiger Raymond Hogenson Harrison Owen Jordan Centeno Aaron Butteri Roger Luick
Gold – Individual Honors – Mathematics Gold – Individual Honors – Literature & Languages Gold – Individual Honors – Art Gold – Individual Honors – Social Sciences (3-way tie) Gold – Individual Honors – Essay Top Student Score (large schools)	William Mitchell, West Valley
Gold – Individual Honors – Speech Speech Showcase – Honors Second Highest Student Score (large schools)	Atticus Geiger, West Valley
Gold – Individual Varsity – Art	Roberta Spiers, West Valley
Top Student Score (medium schools)	Jared Canright, Hutchison
Second Highest Student Score (medium schools)	Chelsea Roehl, Hutchison
Gold – Individual Varsity – Mathematics Gold – Individual Varsity – Speech Speech Showcase – Varsity	Gunnar Buckley, Lathrop
Gold – Individual Honors – Music Gold – Individual Honors – Social Sciences (3-way tie)	Gwen Buckley, Lathrop
Top Lathrop Team Score Third Highest Student Score (large schools)	Christine Frandsen, Lathrop

A. 8. Spotlight: Military Partnership & Comments

Major General Michael X. Garrett, Commanding General, US Army Alaska, will speak to the board regarding the military partnership with the schools in the district, as well as comments about the support of military families and students in the Fairbanks North Star Borough School District.

B. AGENDA

B. 1. Adoption of the Agenda

Consent agenda items marked with an asterisk are considered routine items not requiring public discussion by the Board. Unless removed from the consent agenda, asterisked items will be automatically approved when the agenda is adopted. Questions concerning these items should be directed to the administration before the meeting.

If the superintendent or a member of the public wishes to have an item removed from the consent agenda, the request must be made to a Board member any time prior to the start of the meeting. The Board member has the discretion to accept or deny the request. Only a Board Member may remove an item from the consent agenda. If an item is removed from the consent agenda, it shall be considered separately as the last item of new business. Asterisked items will then be adopted by one single motion.

■ MOVE to adopt the agenda with consent items.

Motion by _____ Seconded by _____
Advisory Vote _____ Vote _____

B. 2. Presentation on Agenda Items

Any person wishing to speak on an agenda item—action items or information and reports—will have three minutes to testify when that item is before the Board for discussion. There is a limit of one hour total testimony per item.

C. PUBLIC COMMENTS ON NONAGENDA ITEMS

Public comments on nonagenda items are limited to three minutes per person for a maximum of one hour. People on the sign-up list will be called first. If there is time, people who did not sign up may address the Board. A person testifying must state their name and address for the record. Board members may ask questions for clarification. Although there is time at the end of each meeting for Board and superintendent comments, some concerns may not be able to be addressed immediately, as additional information may need to be gathered.

Public comments are welcome on programs or ideas the public would like to see added, removed, or changed in the district's 2013-2014 school year budget.

D. ACTION ITEMS – OLD BUSINESS

D. * 1. Grant Acceptance: Title 1A School Improvement 1003(a)

Ref. Pgs. 12-13

The district has received an award (Amendment 1 to FY13 award) in the amount of \$39,481 from the State Department of Education and Early Development for the Title I-A, School Improvement 1003(a) grant program.

MOVE to accept the grant award in the amount of \$39,481 for the Title I-A, School Improvement 1003(a) grant program, per Fiscal Note 2013-47.

D. * 2. Grant Acceptance: Youth Risk Behavior Survey Cost Recovery

Ref. Pgs. 14-15

The district has received an unsolicited award in the amount of \$8,000 from the Federal Department of Education via the State Department of Education and Early Development for recovery of costs incurred in the administration of the Youth Risk Behavior Survey.

MOVE to accept the award in the amount of \$8,000 for administration of the Youth Risk Behavior Survey, per Fiscal Note 2013-48.

D. * 3. Minutes

See Minutes

MOVE to approve the minutes from the special meeting February 18, the work session February 18; and the regular meeting February 19, 2013, as submitted.

E. ACTION ITEMS – NEW BUSINESS

E. 1. Construction Plan Approval: Woodriver Elementary Gymnasium Renovation

Under the direction of the school district's facilities management, the consultant team of USKH, Inc. (Principal Architect Gary Pohl) has produced the construction plans for Woodriver Elementary Gym Renovation. Dave Norum, executive director of facilities, will make the presentation and answer questions.

Board Priority: *Maintain excellent school facilities and manage capital improvement projects.*

■ MOVE to approve the plans for the renovation of the Woodriver Elementary Gymnasium.
Motion by _____ Seconded by _____
Advisory Votes _____ Vote _____

E. * 2. Accept Title VIII Federal Impact Aid Construction Funds

Ref. Pgs. 16-17

The district has received \$396,665.49 in Title VIII Federal Impact Aid Construction funds and is requesting board approval to fund six projects as listed on the attached memo and fiscal note.

MOVE to accept the Title VIII Federal Impact Aid funds in the amount of \$396,665.49 and authorize project approval, per Fiscal Note 2013-46.

E. * 3. Budget Transfer 2013-114: Information Systems

Ref. Pgs. 18-19

Budget transfer 2013-114 aligns account balances in information systems for maintenance agreements, computers, and text messaging service in the amount of \$159,011.

MOVE to approve Budget Transfer 2013-114: Information Systems for \$159,011.

E. * 4. Budget Transfer 2013-115: Network Services

Ref. Pgs. 18 & 20

Budget transfer 2013-115 aligns account balances in network services for a maintenance agreement and software in the amount of \$111,670.

MOVE to approve Budget Transfer 2013-115: Network Services for \$111,670.

E. * 5. Budget Transfer 2013-117: Certified Salaries

Ref. Pgs. 18 & 21

Budget transfer 2013-117 aligns certified salaries in the amount of \$2,232,142.

MOVE to approve Budget Transfer 2013-117: Certified Salaries for \$2,232,142.

E. * 6. Budget Transfer 2013-123: Special Education Substitute & Temporary Support

Ref. Pgs. 18 & 22

Budget transfer 2013-123 aligns substitute and temporary support salary accounts in special education in the amount of \$117,715.

MOVE to approve Budget Transfer 2013-123: Special Education Substitute & Temporary Support for \$117,715.

E. * 7. Travel Request: Bridge Program

Ref. Pg. 23

The Bridge Program is requesting permission to send a student and staff member to San Antonio, Texas, April 3-5, 2013, where the student will receive the Shriver-Kennedy Award for 2013, at the Council for Exceptional Children Convention, with the district covering all expenses. The award is given to a special needs person, up to the age of 25, who excels in academics, the arts, athletics, community service, employment, extracurricular or independent activities, technology, or self-advocacy.

MOVE to approve the Bridge Program's request to send a student and staff member to San Antonio, Texas, April 3-5, 2013, where the student will receive the Shriver-Kennedy Award for 2013, at the Council for Exceptional Children Convention, with the district covering all expenses.

E. * 8. Travel Request: Tanana Middle School

Ref. Pg. 24

Tanana Middle School is requesting permission to send students to Anchorage, Alaska, March 7-9, 2013, where students will participate in the First Tech Challenge Robotics State Tournament, at no cost to the district.

MOVE to approve Tanana Middle School's request to send students to Anchorage, Alaska, March 7-9, 2013, where students will participate in the First Tech Challenge Robotics State Tournament, at no cost to the district.

E. * 9. Travel Request: Tanana Middle School

Ref. Pg. 25

Tanana Middle School is requesting permission to send students to Anchorage, Alaska, April 22-23, 2013, where students will participate in Project Citizen, at no cost to the district.

MOVE to approve Tanana Middle School's request to send students to Anchorage, Alaska, April 22-23, 2013, where students will participate in Project Citizen, at no cost to the district.

E. *10. Fundraising/Travel Request: Barnette Magnet School

Ref. Pg. 26

Barnette Magnet School is requesting permission to raise funds to send students to the First Lego League Robotics Invitational in Carlsbad, California, May 16-20, 2013, with the district paying substitute costs.

MOVE to approve Barnette Magnet School's request to raise funds to send students to the First Lego League Robotics Invitational in Carlsbad, California, May 16-20, 2013, with the district paying substitute costs.

E. *11. Fundraising/Travel Request: Districtwide ANE Program

Ref. Pg. 27

The district's Alaska Native Education (ANE) Program is requesting permission to raise funds to help send Native Youth Olympics teams from Effie Kokrine Charter School, Randy Smith Middle School, and Lathrop High School to Anchorage, Alaska, April 24-28, 2013, where students will participate in the Native Youth Olympics, at no cost to the district.

MOVE to approve the Alaska Native Education (ANE) Program's request to raise funds to help send school teams from Effie Kokrine Charter School, Randy Smith Middle School, and Lathrop High School to the Native Youth Olympics in Anchorage, Alaska, April 24-28, 2013, at no cost to the district.

E. *12. Gift Acceptance: North Pole High School

Ref. Pg. 28

North Pole High School is requesting gift acceptance of \$1,000 from the Alaska FFA Association to support the school's 2012-13 FFA Chapter.

MOVE to accept the gift of \$1,000 from the Alaska FFA Association to North Pole High School to support the school's 2012-13 FFA Chapter.

- E. ***13. Gift Acceptance: North Pole High School** Ref. Pg. 29
North Pole High School is requesting gift acceptance of \$1,000 from Evan L. Wheeler, D.D.S., P.C. to support the school's girls' basketball program.

MOVE to accept the gift of \$1,000 from Evan L. Wheeler D.D.S., P.C. to North Pole High School to support the school's girls' basketball program.

- E. ***14. Personnel Action Report** Ref. Pgs. 30-31

MOVE to approve the Personnel Action Report for the period February 13-26, 2013.

F. INFORMATION AND REPORTS

- F. **1. 2014-2015 and 2015-2016 Draft School Calendars** Ref. Pgs. 32-35
The administration has developed draft calendars for the 2014-2015 and 2015-2016 school years, each consisting of the required 180 student contact days. The draft calendars will be distributed to the news media, PTAs, schools, and community members for public review, and brought back to the Board for adoption in April.

Board Priority: Use data-supported decision making and annual school planning.

- F. **2. Proposed Changes in State Regulations**
Superintendent Lewis will brief the board on proposed changes in state regulations.

Board Priority: Student learning is at the center of everything we do.

- F. *** 3. Personnel Information Report** Ref. Pg. 36
The Personnel Information Report for the period February 13-26, 2013 has been provided.

- F. *** 4. Superintendent's Budget Transfers** Ref. Pgs. 37-38
The Superintendent's Budget Transfer Report for March 5, 2013 has been provided.

- F. *** 5. Board's Reading File**

2-14-13 Letter from West Valley High Staff to Board
RE: 2013-14 School Calendar

2-14-13 Email from Superintendent to Board
RE: Director of Grants and Special Projects

2-14-13 Email from P. Lee to Board
RE: Air Pollution Monitors

2-15-13 Email from Board to P. Lee
RE: Air Pollution Monitors

2-15-13 Email from Superintendent to Board
RE: Anne Wien Principal

2-15-13 Email from J. Sipe to Board
RE: Arctic Light Elementary School

2-17-13 Email from Superintendent to Board
RE: Sad News

2-18-13 Email from Board to J. Sipe
RE: Arctic Light Elementary School

2-18-13 Press Release from Superintendent to Management Team & Principals
RE: Anne Wien Principal Position

2-18-13 Email from Board to West Valley High Staff
RE: 2013-14 School Calendar

F. * 5. Board's Reading File (continued)

2-18-13 Email from J. Carson to Management Team
RE: District in the News: February 11-18, 2013

2-18-13 Email from Superintendent to S. Englebrecht
RE: School in North Pole

2-18-13 Email from Superintendent to J. Lyle
RE: The Air Our Kids Breathe

2-18-13 Email from Board to T. Kraus
RE: Tobacco Proposal

2-18-13 Letter from Superintendent to Mayor Hopkins
RE: Scheduling Issues Regarding School District Projects

2-18-13 Letter from Superintendent to Mayor Hopkins
RE: Ryan Phase II Construction Schedule

2-18-13 Letter & Resolution from Superintendent to Mayor Hopkins
RE: Use of the Borough's School Facilities Maintenance Fund

2-19-13 Email from J. Olson to Board
RE: Elbasan Acres Comment Submittal

2-19-13 Email from President Brophy to Board
RE: Interview Process

2-19-13 Salcha Elementary Roof & Envelope Upgrades
Project #12-SALPRJ-1 IFB #13048

2-20-13 Email from Superintendent to Board
RE: Arctic Light Parking Lot Concerns

2-20-13 Letter from Board to Borealis Kiwanis Club of Fairbanks
RE: Donation Thank You

2-20-13 Letter from Board to American Legion
RE: Donation Thank You

2-20-13 Email from D. Leithead to Board
RE: Invitation to ABEL Open House

2-21-13 Email & Letter from W. Dominique to Board & Budget Committee
RE: Update Request

2-22-13 Email from S. Hull to Board
RE: National PTA Launches New Toolkit for Common Core and Advocacy

2-22-13 Email & Letter from Superintendent to Representative Gattis
RE: Support for HB 120

2-22-13 Email & Letter from Superintendent to Senator Stevens
RE: Support for SB 57

2-22-13 Email from K. Gatto to Curriculum Advisory Committee
RE: Social Studies Curriculum – 3rd Draft

2-24-13 Email from Board to W. Dominique
RE: Update Request

2-25-13 Email from J. Carson to Management Team
RE: District in the News: February 18-25, 2013

2-25-13 Document from Superintendent to Board
RE: APS Course Approvals for the FNSBSD

2-25-13 Email from J. Davis to Board
RE: 2013 Annual POFD Statement

2-25-13 Email from Board Office to Media
RE: Media Alert: School Board Seat G Applicant List

F. * 5. Board's Reading File (continued)

2-25-13 Email from Board Office to Board Members
RE: Media Alert: School Board Seat G Applicant List

2-25-13 Email from Board Office to Board Members
RE: School Board Seat G Candidate Applications

2-25-13 Memo & Documents from Superintendent to Board
RE: First Student Safety Concerns

2-26-13 FEAdback
Volume 31, #13

2-26-13 Letter from Superintendent to Commissioner's Office
RE: 4 AAC 06.710-.765 Statewide Student Assessment

2-26-13 Email from R. Burns to Management Team
RE: Black History Month Contest Awards Event

2-26-13 Letter from Superintendent to DOEED
RE: 4 AAC 33.090 District-Operated Statewide Residential Educational Programs

2-27-13 Letter from Superintendent to Representative Hughes
RE: Support for HB 138

2-27-13 Email from Board Office to Board Members
RE: School Board Seat G Interview List

2-27-13 Media Alert from Board to Media
RE: School Board Seat G Interview List

2-27-13 Email from Board to Seat G Candidates for Interview
RE: Media Release

2-27-13 Letter & Attachments from Superintendent to Mayor Hopkins
RE: Ryan Phase II Construction Project Schedule

2-28-13 Email & Letter from Superintendent to Board
RE: Alaska Congressional Delegation Scoping Comment on Spangdahlem F-16 Transfer Alternative

2-28-13 Email & Flyer from Y. Evans to Staff
RE: NYO Fundraiser March 2

F. * 6. Coming Events and Meeting Announcements

3/5/13 4:30 pm Board Curriculum Advisory Committee Meeting
***Please note this meeting was rescheduled from March 7, 2013*

3/5/13 7:00 pm Regular Meeting

3/7/13 5:30 pm Work Session & Public Hearing: 2013-14 Proposed Budget

3/7/13 5:30 pm Board Diversity Committee Meeting

3/18/13 5:30 pm Special Meeting: Executive Session for Student Discipline & Negotiations

3/18/13 6:00 pm Work Session & Public Hearing: 2013-14 Proposed Budget, Bullying, & Book Study – Chapter 7

3/19/13 7:00 pm Regular Meeting

3/21/13 5:30 pm Special Meeting: 2013-14 Recommended Budget Approval

All meetings are at 520 Fifth Avenue unless noted otherwise.

G. BOARD AND SUPERINTENDENT'S COMMENTS/COMMITTEE REPORTS

H. ADJOURNMENT BY 10:00 P.M. UNLESS RULES SUSPENDED

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GRANT TITLE:	Title I-A, School Improvement 1003(a)
FUNDING AGENCY:	State Department of Education & Early Development
STATUS:	Acceptance
AWARD AMOUNT:	\$39,481
AWARD TYPE:	FY13 Award (Amendment One)
SUBMISSION DEADLINE:	N/A
REVIEWED BY:	Grant Review Committee
TIME PERIOD:	July 1, 2012 – June 30, 2013

GRANT PROGRAM GOAL: Title I-A School Improvement funds are awarded to all Title I schools identified at Level 2 or above as required by NCLB and Alaska statute and regulations. Funds are used for activities that support the instructional needs of the students at the school site. The needs of the school's students will be addressed through the specific actions the school chooses to implement (instructional strategies, professional development, parent involvement) that are congruent with the district's goals as stated in the District's AK STEPP Improvement Plan as well as with the school's objectives.

POPULATION TO BE SERVED: Students at Anne Wien, Denali, Joy, Hunter and Nordale Elementary schools.

PROPOSED ACTIVITIES AT SUBMISSION: The State of Alaska has developed the Steps Towards Educational Progress and Partnership (STEPP). AK STEPP is an on-line tool to support continuous school and district improvement. AK STEPP uses the Alaska Self Study Tool's indicators of effective schools to guide schools in assessing their present levels of performance across the seven domains of curriculum, assessment, instruction, supportive learning environments, professional development, leadership, and data analysis. AK STEPP utilizes both KEY and SMART indicators. From these ratings, schools and districts create continuous improvement plans that address their areas of need and increase student learning. Professional Learning Communities are an important part of the STEPP process. This on-line planning tool replaced the District Improvement Plan and School Improvement Plans.

Participating schools will assess indicators in the areas of curriculum, assessment, instruction, supportive learning environment, professional development, leadership, and data analysis. They will create plans and active tasks throughout the school year.

BOARD PERFORMANCE GOAL, ON-GOING COMMITMENTS, AND/OR NEW INITIATIVE SUPPORTED BY THIS GRANT: Goals: Raise achievement level for all students. Close the achievement gaps. Commitments: Use data-supported decision making and annual school planning. Focus instruction and resources on areas of need, such as career and technical education, math and writing improvement, and the gender achievement gap.

ACTIVITIES CHANGED SINCE SUBMISSION: None.

DISTRICT OBLIGATIONS (i.e., in-kind services): N/A

BUDGET: See attached fiscal note.

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT FISCAL NOTE

FN 2013-47

Project Title: Title I-A, School Improvement 1003(a)
Project Purpose: Used for activities that support the instructional needs of the students
Project Director: Louise Anderl, Director of Federal Programs

Project Information:

District Fund Name: Title I-A, School Improvement 1003(a)
 State Function Classification: Support Services - Instruction
 This Budget Award: \$ 39,481.00 Period: July 1, 2012 to June 30, 2013
 Matching Requirements: None
 Indirect: 5.18%
 Future Liabilities/Comments: Allocation of unallocated funds

	This Budget Award ↓	Previous Award ↓		Total Funding Award(s)
	2012-13	2012-13		
FUNDING SOURCES:				
Federal Funds Passed thru State DEED	\$ 39,481	\$ 38,193	-	\$ 77,674
Total funding sources	<u>\$ 39,481</u>	<u>\$ 38,193</u>	<u>-</u>	<u>\$ 77,674</u>
APPROPRIATIONS:				
Unallocated funds	39,481	38,193	-	77,674
Total appropriation	<u>\$ 39,481</u>	<u>\$ 38,193</u>	<u>-</u>	<u>\$ 77,674</u>

Position control for new positions:

<u>Position Title</u>	<u>Position ID</u>	<u>Est Annual Budget</u>	<u>FTE</u>
			<u> </u>

District review/approvals

Grants/Special Projects	
CFO	<i>MP</i>

Approved by School Board

Date

GRANT TITLE:	Youth Risk Behavior Survey Cost Recovery
FUNDING AGENCY:	Federal Department of Education via Alaska Department of Education & Early Development
STATUS:	Acceptance of an unsolicited grant
AMOUNT:	\$8,000
AMOUNT TYPE:	Initial award
SUBMISSION DEADLINE:	N/A
REVIEWED BY:	Grant Review Committee
TIME PERIOD:	January 1 – June 30, 2013

GRANT PROGRAM GOAL: This grant pays for the costs incurred in the administration of the Youth Risk Behavior Survey (YRBS).

POPULATION TO BE SERVED: High school students selected to take the YRBS this Spring.

PROPOSED ACTIVITIES AT SUBMISSION: In 1988, the Centers for Disease Control and Prevention (CDC) created a survey to identify the leading causes of mortality (death), morbidity (disease) and social problems among youth. The survey was organized into six risk areas: 1) behaviors that result in unintentional and intentional injuries; 2) tobacco use; 3) alcohol and drug abuse; 4) sexual behaviors that result in HIV infection, other sexually transmitted diseases, and unintended pregnancies; 5) physical inactivity; and 6) dietary behaviors. This survey assists educators and health professionals in Alaska determine the prevalence of health-risk behaviors as self-reported by our youth. The survey is given to randomly selected high school students.

By law, parents must give written permission for their students to take the Youth Risk Behavior Survey (YRBS). The information from the YRBS is used frequently when applying for grants and is often included in the evaluation of safe and drug free schools programs.

The funds provided by the federal government are to offset the costs of this mandated survey. The district will use funds for incentives to increase the rate of return of permission slips.

PRIMARY PERFORMANCE GOALS, ON-GOING COMMITMENTS, AND/OR INITIATIVES TO IMPROVE STUDENT PERFORMANCE SUPPORTED BY THIS GRANT: Commitment: Use data-supported decision making and annual school planning.

ACTIVITIES CHANGED SINCE SUBMISSION: N/A

DISTRICT OBLIGATIONS (i.e., in-kind services): District must administer this survey to qualify for some federal funds. District will not charge its administrative fee on grants.

BUDGET: See attached fiscal note.

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT FISCAL NOTE

FN 2013-48

Project Title: Youth Risk Behavior Survey
Project Purpose: Cover costs to administer youth behavior survey
Project Director: Kathy Hughes, Director Research & Accountability

Project Information:

District Fund Name: Youth Risk Behavior Survey
 State Function Classification: School Administration - Support Services
 This Budget Award: \$ 8,000.00 Period: January 1, 2013 to June 30, 2013
 Matching Requirements: None
 Indirect: Waived district indirect
 Future Liabilities/Comments: Allocation of unallocated funds

**This Budget
Award**



	2012-13			Total Funding Award(s)
FUNDING SOURCES:				
Federal Funds Passed thru State DEED	\$ 8,000	-	-	\$ 8,000
Total funding sources	<u>\$ 8,000</u>	<u>-</u>	<u>-</u>	<u>\$ 8,000</u>
APPROPRIATIONS:				
Unallocated funds	8,000	-	-	8,000
Total appropriation	<u>\$ 8,000</u>	<u>-</u>	<u>-</u>	<u>\$ 8,000</u>

Position control for new positions:

Position Title

Position ID

Est Annual Budget

FTE

District review/approvals

Grants/Special Projects	
CFO	<i>MF</i>

Approved by School Board

Date

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

M E M O R A N D U M

DATE: February 28, 2013

TO: Board of Education

FROM: Mike Fisher, Chief Financial Officer *mf*

RE: Acceptance of Impact Aid Construction Funds

The Fairbanks North Star Borough School District is in receipt of \$396,665.49 in Title VIII Federal Impact Aid Construction funds. The funds may be used for repairing school facilities. Initially, impact aid funds are accepted by the School Board when received and placed in a unallocated account awaiting School Board approval of individual projects.

Administration has identified six major maintenance/repair projects and are requesting project approval at this time. Upon completion of a project, any unspent or unencumbered funds are returned to the unallocated account and await project approval.

Project Description	Estimated Amount
1. Replace carpet in various nursing offices with rubber tiles (8).	\$ 23,350.00
2. Intercom systems replacement at University Park and Ladd.	26,300.00
3. Replace worn carpet with rubber flooring tiles at Arctic Light.	113,600.00
4. Complete second floor window replacement at Pearl Creek.	105,180.00
5. Replace door hardware at North Pole Middle and North Pole Elementary.	57,850.00
6. Upgrade system control units at various schools (4).	63,100.00
Unallocated	7,285.49
	<hr/>
	\$ 396,665.49

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT FISCAL NOTE

FN 2013-46

Project Title: Title VIII Construction Projects
Project Purpose: School facilities major maintenance and repair projects
Project Director: Dave Norum, Executive Director of Facilities Maintenance

Project Information:

District Fund Name: Title VIII Construction
 State Function Classification: Construction
 This Budget Award: \$ 396,665.49 Period: July 1, 2012 until complete
 Matching Requirements: None
 Indirect: 5.18%
 Future Liabilities/Comments: None

		This Budget Award ↓	Total Funding Award(s)
		2012-13	
FUNDING SOURCES:			
Title VIII Federal Impact Aid Construction Funds		\$ 396,665.49	\$ 396,665.49
Total funding sources		<u>\$ 396,665.49</u>	<u>\$ 396,665.49</u>
APPROPRIATIONS:			
Replace carpet in various nursing offices with rubber tiles (8).		\$ 23,350.00	\$ 23,350.00
Intercom systems replacement at University Park and Ladd.		26,300.00	26,300.00
Replace worn carpet with rubber flooring tiles at Arctic Light.		113,600.00	113,600.00
Complete second floor window replacement at Pearl Creek.		105,180.00	105,180.00
Replace door hardware at North Pole Middle and North Pole Elementary.		57,850.00	57,850.00
Upgrade system control units at various schools (4).		63,100.00	63,100.00
Unallocated		7,285.49	7,285.49
Total appropriation		<u>\$ -</u>	<u>\$ 396,665.49</u>

District review/approvals

Grants/Special Projects	
CFO	MF

Approved by School Board

Date _____

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

MEMORANDUM

DATE: March 1, 2013
TO: Board of Education
FROM: Mike Fisher, Chief Financial Officer MF
RE: Summary of budget transfers requiring School Board approval

By Board policy, budget transfers between programs in excess of \$20,000 or any transfer in excess of \$25,000 requires Board authorization. Included in the March 5th Board packet are four budget transfers requiring School Board approval. Below is a short summary for the purpose of each requested transfer.

2013-114 \$159,011.

This transfer moves funds within the Information Systems area so expenses for software maintenance agreements and computer purchases are properly categorized.

2013-115 \$111,670.

Aligns account balances in the Network Services Department to properly reflect account classification for software purchases and maintenance agreements.

2013-117 \$2,232,142

To align certified salaries. When budgeting it is difficult to predict how many teachers will be in a particular "grade" or "step" on the certified salary schedule, or at what school they may teach. Therefore, budgets are calculated utilizing an "average" teacher's salary. This transfer allocates budgets based on actual salary expenses.

2013-123 \$117,715.


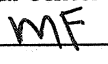
To allocate substitute and temporary support for district wide Special Education accounts. This transfer allocates additional funds for actual expenditures.

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BUDGET TRANSFER
2013-114**

TO: School Board
FROM: Mike Fisher, Chief Financial Officer, Administrative Services
SUBJECT: Budget Transfer, Board Approval
DATE: February 14, 2013

DECREASE		INCREASE	
Account Number & Name	Amount	Account Number & Name	Amount
650-10-55-1055-410-24100-0 Info Systems, Prof & Tech	136,102	650-10-55-1055-410-24100-0 Info Systems, Purch Services	141,642
650-10-55-1055-440-24430-0 Info Systems, Equip Repair	7,209	650-10-55-1055-450-24570-0 Info Systems, Non Cap Equip	16,669
650-10-55-1055-510-35100-0 Info Systems, Cap Equipment	15,000	650-10-55-1055-430-24330-0 Info Systems, Communications	665
650-10-55-1055-450-24510-0 Info Systems, Software	700	650-10-55-1055-450-24790-0 Info Systems, Misc.	35
TOTAL	159,011	TOTAL	159,011

REASON: Information Systems; align account balances for maintenance agreements (13001859, 13002113, 13001274), computers (13000645, 13000593) and text messaging service (13002867).

Administrative Services Office Review
Budget  Chief Financial Officer 


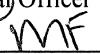
Board Approval
Signature: _____

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BUDGET TRANSFER
2013-115**

TO: School Board
FROM: Mike Fisher, Chief Financial Officer, Administrative Services
SUBJECT: Budget Transfer, Board Approval
DATE: February 28, 2013

DECREASE		INCREASE	
Account Number & Name	Amount	Account Number & Name	Amount
655-10-35-1035-490-24900-0 Network Services, Dues & Fee	1,000	655-10-35-1035-410-24100-0 Network Services, Prof & Tech	56,581
655-10-35-1035-510-35100-0 Network Services, Cap Equip	84,746	655-10-35-1035-450-24510-0 Network Services, Software	55,089
655-10-35-1035-450-24570-0 Network Servcies Non Cap Eq	25,924		
TOTAL	111,670	TOTAL	111,670

REASON: Network Services; align account balance for maintenance agreement (Cisco Smart Net 13003882) and software (Microcom 13003620).

Administrative Services Office Review Budget  Chief Financial Officer 
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
Board Approval Signature: _____

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BUDGET TRANSFER
2013-117**

TO: School Board
FROM: Mike Fisher, Chief Financial Officer, Administrative Services
SUBJECT: Budget Transfer, Board Approval
DATE: February 27, 2013

DECREASE		INCREASE	
Account Number & Name	Amount	Account Number & Name	Amount
120-10-xx-xxxx Barnette, Salary & Benefits	102,064	100-10-xx-xxxx Anderson, Salary & Benefits	64,788
130-10-xx-xxxx Denali, Salary & Benefits	10,206	105-10-xx-xxxx Anne Wien, Salary & Benefits	25,155
135-10-xx-xxxx Hunter, Salary & Benefits	77,588	110-10-xx-xxxx Arctic Light, Salary & Benefits	10,206
140-10-xx-xxxx Joy, Salary & Benefits	18,345	115-10-xx-xxxx Badger, Salary & Benefits	10,201
145-10-xx-xxxx Ladd, Salary & Benefits	65,994	120-10-xx-xxxx Barnette, Salary & Benefits	105,705
185-10-xx-xxxx Weller, Salary & Benefits	122,480	130-10-xx-xxxx Denali, Salary & Benefits	101,811
199-10-10-1215 DW Music, Salary & Benefits	7,174	140-10-xx-xxxx Joy, Salary & Benefits	3,642
200-10-xx-xxxx North Pole Middle, Salary & Benefits	4,440	145-10-xx-xxxx Ladd, Salary & Benefits	10,206
210-10-xx-xxxx Ryan, Salary & Benefits	31,291	150-10-xx-xxxx Nordale, Salary & Benefits	6,668
215-10-xx-xxxx Tanana, Salary & Benefits	102,066	155-10-xx-xxxx North Pole Elem, Salary & Benefits	102,065
300-10-xx-xxxx Ben Eielson, Salary & Benefits	102,065	160-10-xx-xxxx Pearl Creek, Salary & Benefits	6,671
415-10-xx-xxxx, North Pole High, Salary & Benefits	73,765	165-10-xx-xxxx Salcha, Salary & Benefits	13,354
499-10-10-1010 DW Instruction, Salary & Benefits	204,128	170-10-xx-xxxx Tic Brown, Salary & Benefits	2,426
630-10-10-2045 General Programs, Salary & Benefits	776,999	180-10-xx-xxxx University Park, Salary & Benefits	18,982
499-10-10-1010-410-24100-0 DW Gen Instr, Prof & Tech	312,000	190-10-xx-xxxx Woodriver, Salary & Benefits	110,563
620-10-22-1022-410-24100-0 Sped, Instr Support, P&T	221,537	200-10-xx-xxxx North Pole Middle, Salary & Benefits	10,315
		205-10-xx-xxxx Randy Smith, Salary & Benefits	6,672
		210-10-xx-xxxx Ryan, Salary & Benefits	12,737
		215-10-xx-xxxx Tanana, Salary & Benefits	52,834
		300-10-xx-xxxx Ben Eielson, Salary & Benefits	140,602
		405-10-xx-xxxx Hutchison, Salary & Benefits	195,774
		410-10-xx-xxxx Lathrop, Salary & Benefits	37,263
		415-10-xx-xxxx North Pole High, Salary & Benefits	148,965
		420-10-xx-xxxx West Valley, Salary & Benefits	275,452
		620-10-22-1022 Sped, Instr Support, Salary & Benefits	759,085
TOTAL	2,232,142	TOTAL	2,232,142

REASON: Align certified salaries.

Administrative Services Office Review
Budget  Chief Financial Officer 



Board Approval
Signature: _____

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BUDGET TRANSFER
2013-123**

TO: School Board
FROM: Mike Fisher, Chief Financial Officer, Administrative Services
SUBJECT: Budget Transfer, Board Approval
DATE: February 26, 2013

DECREASE		INCREASE	
Account Number & Name	Amount	Account Number & Name	Amount
620-10-22-1022-320-13270-0 Sped, Instr Suppt, Cert Subs	100,000	165-10-20-1020-320-13270-0 Salcha, Sped, Certified Subs	1,000
620-10-22-1022-320-13280-0 Sped, Instr Suppt, Non Cert Su	7,500	165-10-20-1020-360-13620-0 Salcha, Sped, Unemployment	2
620-10-22-1022-360-13620-0 Sped, Instr Suppt, Unemplmnt	215	165-10-20-1020-360-13630-0 Salcha, Sped, W/Comp	17
620-10-22-1022-360-13630-0 Sped, Instr Suppt, W/Comp	1,775	165-10-20-1020-360-13640-0 Salcha, Sped, FICA	77
620-10-22-1022-360-13640-0 Sped, Instr Suppt, FICA	8,225	170-10-20-1020-320-13270-0 Tic Brown, Sped, Certified Subs	1,500
		170-10-20-1020-360-13620-0 Tic Brown, Sped, Unemployment	3
		170-10-20-1020-360-13630-0 Tic Brown, Sped, W/Comp	25
		170-10-20-1020-360-13640-0 Tic Brown, Sped, FICA	115
		199-10-20-1020-320-13290-0 DW, Sped, Temps	80,000
		199-10-20-1020-360-13620-0 DW Sped, Unemployment	160
		199-10-20-1020-360-13630-0 DW Sped, W/Comp	1,320
		199-10-20-1020-360-13640-0 DW Sped, FICA	6,120
		535-10-20-1020-320-13290-0 BRIDGE, Temps	5,000
		535-10-20-1020-360-13620-0 BRIDGE, Unemployment	10
		535-10-20-1020-360-13630-0 BRIDGE, W/Comp	83
		535-10-20-1020-360-13640-0 BRIDGE, FICA	383
		620-10-20-1020-320-13290-0 Sped, Instruction, Temps	20,000
		620-10-20-1020-360-13620-0 Sped, Instruction, Unemployment	40
		620-10-20-1020-360-13630-0 Sped, Instruction, W/Comp	330
		620-10-20-1020-360-13640-0 Sped, Instruction, FICA	1,530
TOTAL	117,715	TOTAL	117,715

REASON: Special Education; align substitute and temporary support salary accounts.

Administrative Services Office Review
Budget  Chief Financial Officer 

Board Approval
Signature: _____



DATE: 2/27/13

TO: Dr. Karen Garborik, Assistant Superintendent – Secondary

FROM: Diane Leithead, Special Education Coordinator
Bridge/Project SEARCH, ABEL

RE: STUDENT TRAVEL REQUEST

Who is Traveling: Bridge Program Student and Staff Member

Destination: San Antonio, Texas

Date of Travel: April 3-5, 2013

Reason for Travel: Student, Jesse Harbison, will receive the Shriver-Kennedy Award for 2013 at the Council for Exceptional Children Convention

Cost to the District: \$3,885.00

Tanana Middle School

Team Tanana . . . A Community of Learners

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

MEMORANDUM

DATE: 2/13/2012

TO: Dr. Karen Gaborik, Assistant Superintendent – Secondary

From: Greg Platt, Principal, 
Tanana Middle School

RE: **STUDENT TRAVEL REQUEST**

Who is Traveling: Ten Tanana Middle School Students and one teacher

Destination: Anchorage, Alaska

Purpose: Participate in the First Tech Challenge Robotics State Tournament

Dates of Travel: March 7th to 9th

Reason for Travel: Ten Tanana students plan to participate in the high school level First Tech Challenge robotics tournament in Anchorage Alaska. Upon return, students will present information to the Fairbanks North Star Borough School District and Fairbanks Community.

How Money Raised: Individual Student Fee

Fund Raising Goal: \$100.00 per student

Cost to the District: None

Tanana Middle School

Team Tanana . . . A Community of Learners

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

MEMORANDUM

DATE: 2/18/2012

TO: Dr. Karen Gaborik, Assistant Superintendent – Secondary

FROM: Greg Platt, Principal
Tanana Middle School

RE: **STUDENT TRAVEL REQUEST**

Who is Traveling: Project Citizen Trip (10 students + 2 Staff)

Destination: Anchorage

Date of Travel: April 22-23 2013


Reason for Travel: Educational Trip, Showcasing Projects

Cost to the district: \$ -0-

MEMORANDUM

February 11, 2013

To: Roxa Hawkins, Assistant Superintendent-Elementary

From: Dana Evans, Principal 
Barnette Magnet School

Re: Fundraising / Travel Request

Name of Organization: First Lego League (FLL) Robotics team
Barnette Magnet School
8 students

Purpose for fundraising: To reduce the cost of trip per student to Carlsbad, California for the FLL Open Invitational.

Date of travel: May 16-20, 2013

Reasons for travel: Participation in the FLL Open Invitational

- 1) Students get to show their skills and innovative solutions to real life situations on a national stage.
- 2) Increase experience and knowledge of all aspects of S.T.E.M. philosophy; and
- 3) Learn cooperative team skills through fundraising and travel.

How money will be raised: Students and families seek sponsorships from local businesses and individuals to raise funds.

Fundraising Goal: \$8000.00

Cost to the district: 3 days for substitute for Kevin Marsh (robotics coach) to attend.

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

M E M O R A N D U M

DATE: February 28, 2013

TO: Karen Gaborik, Assistant Superintendent

FROM: Yatibeay Evans, Alaska Native Education Coordinator

RE: Fundraising/Travel Request

Name of group:	Randy Smith Middle School, Lathrop High School and Effie Kokrine Charter School Native Youth Olympics teams (approximately 30 students)
Purpose for fundraising:	To pay for team jerseys, banners, and travel expenses to NYO statewide competition
Reason for travel:	To compete in the statewide NYO competition
How money will be raised:	Spaghetti feed, local donations, and selling jewelry at Lathrop High during lunch
Fundraising goal:	\$2,500.00
Cost to the district:	None



FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT


NORTH POLE HIGH SCHOOL


601 N.P.H.S. Blvd. North Pole, Alaska 99705 (907) 488-3761 Fax (907) 488-1488

www.northstar.k12.ak.us/schools/nph/nphshome.htm

MEMORANDUM

DATE: February 20, 2013

TO: Dr. Karen Gaborik, Assistant Superintendent 

FROM: Dr. Bridget Lewis, Principal
North Pole High School 

RE: Gift Acceptance

Donation From: Alaska FFA Association
Leadership Account
259 S. Alaska St.
Palmer, AK 99645

Money Donated: \$1,000.00

To Be Used For: Donation for 2012-2013 FFA Chapter Incentive.



FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

NORTH POLE HIGH SCHOOL

601 N.P.H.S. Blvd. North Pole, Alaska 99705 (907) 488-3761 Fax (907) 488-1488

www.northstar.k12.ak.us/schools/nph/nphshome.htm

MEMORANDUM

DATE: February 20, 2013

TO: Dr. Karen Gaborik, Assistant Superintendent

FROM: Dr. Bridget Lewis, Principal
North Pole High School

RE: Gift Acceptance

Donation From: Evan L. Wheeler D.D.S., P.C.
3691 Cameron Street, Suite 101
Fairbanks, AK 99709

Money Donated: \$1,000.00

To Be Used For: Sponsorship for NPH Girls Basketball.

PERSONNEL ACTION REPORT

For the period: 2/13/13 – 2/26/13

EMPLOYMENT OF BUILDING ADMINISTRATION

None

EMPLOYMENT OF CERTIFIED PERSONNEL

None

CERTIFIED PERSONNEL REQUEST FOR LEAVE OF ABSENCE

Bursiel, Morgan

Date of Hire: August 10, 2009
Position: Second year LOA. Previously at
Barnette Elementary School
Effective Date: School Year 2013 - 2014
Reason: Personal

Candelaria, Kara

Date of Hire: January 10, 2005
Position: Spanish teacher at Lathrop High
School
Effective Date: School Year 2013 - 2014
Reason: Personal

Casady, Sonja

Date of Hire: August 16, 2005
Position: Fourth grade teacher at Barnette
Magnet School
Effective Date: School Year 2013 - 2014
Reason: Personal

Currier, Susan

Date of Hire: August 13, 2008
Position: Music teacher at West Valley
High School
Effective Date: School Year 2013 - 2014
Reason: Personal

Dunn, Jenny

Date of Hire: August 14, 2006
Position: Second year LOA. Previously at
North Pole High School
Effective Date: School Year 2013 - 2014
Reason: Personal

Lowe, Oline

Date of Hire: August 13, 2001
Position: Second year LOA. Previously at
West Valley High School
Effective Date: School Year 2013 - 2014
Reason: Personal

McEwen, Kristi

Date of Hire: August 23, 1999
Position: Music teacher at Pearl Creek
Elementary School
Effective Date: School Year 2013 - 2014
Reason: Personal

Schmitz, Orien

Date of Hire: October 22, 2004
Position: Second year LOA. Previously at
Weller Elementary
Effective Date: School Year 2013 - 2014
Reason: Personal

Virg-In, Karen

Date of Hire: August 13, 2007
Position: First grade teacher at Anderson
Elementary School
Effective Date: School Year 2013 - 2014
Reason: Personal

Wyman, Phillip

Date of Hire: April 16, 2008
Position: Second year LOA. Previously at
Hunter Elementary School
Effective Date: School Year 2013 - 2014
Reason: Personal

Zundel, Julie

Date of Hire: August 13, 2007
Position: Science teacher at West Valley
High School
Effective Date: School Year 2013 - 2014
Reason: Personal

PERSONNEL ACTION REPORT

For the period: 2/13/13 – 2/26/13

TERMINATION OF CERTIFIED PERSONNEL

Caster, Mirjam

Date of Hire: August 11, 2010
Position: Math and Computers teacher at
North Pole Middle School
Effective Date: May 28, 2013
Reason: Resign

Corcoran, Rachel

Date of Hire: August 11, 2011
Position: SPED Resource teacher at
Lathrop High School
Effective Date: May 28, 2013
Reason: Resign

Doyel, Kathleen

Date of Hire: August 26, 1981
Position: Counselor at North Pole High
School
Effective Date: May 31, 2013
Reason: Retire

Gustafson, Elizabeth

Date of Hire: August 11, 2010
Position: Science teacher at Effie Kokrine
Charter School
Effective Date: February 15, 2013
Reason: Resign

LaPointe, Lee Anne

Date of Hire: August 10, 2009
Position: Sixth grade English teacher at
North Pole Middle School
Effective Date: May 28, 2013
Reason: Resign

Pulver-Biesterfeld, Jessica

Date of Hire: October 26, 2006
Position: Currently on LOA. Previous
English teacher at Star of the
North
Effective Date: February 13, 2013
Reason: Resign

TERMINATION OF PRINCIPAL PERSONNEL

Fink, John

Date of Hire: August 23, 1990
Position: Assistant Principal Ben Eielson
Jr/Sr High School
Effective Date: May 30, 2013
Reason: Retire

EMPLOYMENT OF EXEMPT PERSONNEL

Gatewood, Traci **UPDATE**

Education: M.S. 2001, University of La Verne
Experience: Seven years as Grants and Special
Projects Director, FNSBSD. Two
years as Safe Schools/Healthy
Students Director, FNSBSD. **Two
and a half years** as an Education
and Training Program Manager,
Adult Learning Programs of Alaska.
Two and a half years as Work
First/Peer Helper Grant Program
Manager, Adult Learning Programs
of Alaska.

Ms. Gatewood is being recommended to serve as
the Executive Director of Human Resource in the
Human Resource Department, effective 5/1/13. Her
annual salary of \$111,264 is based on 260 days a
year, 8 hours a day.

Rauenhorst, Heather

Education: M.S. 2003, University of Alaska,
Fairbanks
Experience: Five and a half years as a Program
Evaluator/Research Analyst,
FNSBSD. Four years as a Grants
Evaluator, FNSBSD. Four and a
half years as Contracting Specialist,
Alaska Air National Guard. Four
years as Project Coordinator and
Instructor, Adult Learning Programs
of Alaska.

Ms. Rauenhorst is being recommended to serve as
the Director of Grants and Special Programs,
effective 2/14/13. Her annual salary of \$88,603 is
based on 260 days a year, 8 hours a day.

Guidelines for 2014-15 School Calendar

Length of School Year

- ✓ The calendar *must* consist of 180 student contact days plus 4 teacher workdays.
- ✓ Professional Development (Inservice) Days **count** as student contact days.
- ✓ Parent-Teacher Conference Days **count** as student contact days when subtracted from the ten (10) Professional Development Days allowed by state statute each year.
- ✓ Teacher Work Days and vacation/holidays **do not count** as student contact days.
- ✓ **Quarters** should be *approximately 45 days* each.
- ✓ **Semesters** should be balanced at *approximately 90 days* each.
- ✓ Three tentative student contact days should be included in case of school closures due to inclement weather.

Teacher Work Days

The current negotiated agreement requires four (4) teacher work days when students are not in school, broken out as follows:

- 2 - before school starts for students
- 1 - following the end of first semester
- 1 - following the last day for students

Professional Development (Inservice) Days

No more than ten (10) Professional Development Days are allowed by state statute to count as student contact days. The proposed calendar has six (6) Professional Development Days and four (4) Parent-Teacher Conference days.

Observed Holidays 2014-15 - The following holidays are observed by the district, per A.S. 14.03.050:

Independence Day..... Friday, July 4	Christmas Day Thursday, December 25
Labor Day Monday, September 1	New Year's Day Thursday, January 1
Thanksgiving Holiday..... Th-Fr., November 27-28	Martin Luther King, Jr. Day Monday, Jan. 19
	Memorial Day..... Monday, May 25

Other Holidays - The school district does not officially observe other holidays, but Inservice days or parent-teacher conferences are often scheduled to coincide with state and/or federal holidays:

Rosh Hashanah Wednesday, September 24	President's Day Monday, February 16
Yom Kippur Fri. & Sat., October 3 & 4	Seward's Day Monday, March 30
Columbus Day Monday, October 13	Good Friday Friday, April 3
Alaska Day Friday, October 17	Easter Sunday Sunday, April 5
Veteran's Day Tuesday, November 11	

Testing

High School Graduation Qualifying Exam	October 7-9, 2014 AND April 7-9, 2015
Standards Based Assessments – grades 3-10	April 2012
TerraNova – grades 5 & 7	(TBD)
AP Exams	(Usually during first two weeks of May)

Other Important Dates

Tanana Valley State Fair	August 1-10, 2014
Winter Carnival	March 16-20
UAF Spring Break.....	March 16-20



2014

July						
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520 Fifth Avenue, Fairbanks, AK 99701
www.k12northstar.org

2014

August

13 & 19 Teacher Work Days
14,15,18 Professional Development Days
20 First Day for Students

September

1 Labor Day Holiday
26 Early Dismissal—Students
29 Professional Development

October

7-9 HSGQE
17 End of 1st Quarter (early dismissal)
27-28 Parent-Teacher Conferences

November

7 Early Dismissal—Students
27-28 Thanksgiving Holiday

December

17-19 Last 3 Days—Early Dismissal
19 End of 1st Semester (early dismissal)
22 Winter Break – Begin

2015

January

2 Winter Break – END
5 Teacher Work Day (no school)
16 Early Dismissal—Students
19 Martin Luther King Jr. Holiday

February

6 Professional Development
16-17 Parent-Teacher Conferences

March

13 End of 3rd Quarter (early dismissal)
16-20 Spring Break

April

7-9 Testing—All
17 Early Dismissal—Students

May

18-20 Last 3 Days—Early Dismissal
20 Last Day for Students
21 Professional Development Day
22 Teacher Work Day

□ School Start/End

□ End of Quarter (early dismissal)

T Testing Day

◇ Teacher Training (early dismissal)

● Last 3 days (early dismissal)

◆ Professional Development Day (no school)

■ Vacation/Holiday (no school)

▲ Parent-Teacher Conferences (no school)

○ Teacher Work Day (no school)

◻ Tentative make-up days for bad weather

1st semester: 88 days

2nd semester: 92 days

2015

January						
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Guidelines for 2015-16 School Calendar

Length of School Year

- ✓ The calendar *must* consist of 180 student contact days plus 4 teacher workdays.
- ✓ Professional Development (Inservice) Days **count** as student contact days.
- ✓ Parent-Teacher Conference Days **count** as student contact days when subtracted from the ten (10) Professional Development Days allowed by state statute each year.
- ✓ Teacher Work Days and vacation/holidays **do not count** as student contact days.
- ✓ **Quarters** should be *approximately 45 days* each.
- ✓ **Semesters** should be balanced at *approximately 90 days* each.
- ✓ Three tentative student contact days should be included in case of school closures due to inclement weather.

Teacher Work Days

The current negotiated agreement requires four (4) teacher work days when students are not in school, broken out as follows:

- 2 - before school starts for students
- 1 - following the end of first semester
- 1 - following the last day for students

Professional Development (Inservice) Days

No more than ten (10) Professional Development Days are allowed by state statute to count as student contact days. The proposed calendar has six (6) Professional Development Days and four (4) Parent-Teacher Conference days.

Observed Holidays 2015-16 - The following holidays are observed by the district, per A.S. 14.03.050:

Independence Day.....	Saturday, July 4	Christmas Day	Friday, December 25
Labor Day	Monday, September 7	New Year's Day	Friday, January 1
Thanksgiving Holiday.....	Th-Fr., November 26-27	Martin Luther King, Jr. Day	Monday, Jan. 18
		Memorial Day	Monday, May 30

Other Holidays - The school district does not officially observe other holidays, but Inservice days or parent-teacher conferences are often scheduled to coincide with state and/or federal holidays:

Rosh Hashanah	Sunday, September 13	President's Day	Monday, February 15
Yom Kippur	Tues. & Wed. September 22 & 23	Seward's Day	Monday, March 28
Columbus Day	Monday, October 12	Good Friday	Friday, March 25
Alaska Day	Monday, October 19	Easter Sunday	Sunday, March 27
Veteran's Day	Wednesday, November 11		

Testing

High School Graduation Qualifying Exam	October 6-8, 2015
Standards Based Assessments – grades 3-10	April 2016
TerraNova – grades 5 & 7	(TBD)
AP Exams	(Usually during first two weeks of May)

Other Important Dates

Tanana Valley State Fair	July 31 - August 9, 2015
Winter Carnival	March 14-18
UAF Spring Break	March 14-18



2015

July						
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2015

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12 & 18 Teacher Work Days
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25 Early Dismissal—Students
28 Professional Development
30 HSGQE Retakes

October

1-2 HSGQE Retakes
16 End of 1st Quarter (early dismissal)
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6 Early Dismissal—Students
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December

16-18 Last 3 Days—Early Dismissal
18 End of 1st Semester (early dismissal)
21 Winter Break – Begin

2016

January

1 Winter Break – END
4 Teacher Work Day (no school)
15 Early Dismissal—Students
18 Martin Luther King Jr. Holiday

February

5 Professional Development
15-16 Parent-Teacher Conferences

March

11 End of 3rd Quarter (early dismissal)
14-18 Spring Break

April

5-7 Testing—All
15 Early Dismissal—Students

May

16-18 Last 3 Days—Early Dismissal
18 Last Day for Students
19 Professional Development Day
20 Teacher Work Day

□ School Start/End

□ End of Quarter (early dismissal)

T Testing Day

◇ Teacher Training (early dismissal)

● Last 3 days (early dismissal)

◆ Professional Development Day (no school)

■ Vacation/Holiday (no school)

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○ Teacher Work Day (no school)

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2016

January						
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March						
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4th Quarter: 44 days

PERSONNEL INFORMATION REPORT

For the period: 2/13/2013 – 2/26/2013

EMPLOYMENT OF CLASSIFIED PERSONNEL

Belmont, Nicholas

Date of Hire: February 18, 2013
Position: Behavior Intervention Aide at
SMART
Reason: Beverly Allen Majors, transferred

Carothers, Laurel

Date of Hire: February 18, 2013
Position: ANE Project Liaison-Success
through Educational and Cultural
Connections Initiative at ANE
Reason: Newly budgeted position

Cook, Kadie

Date of Hire: February 18, 2013
Position: SPED Resource Aide at Nordale &
Denali Elementary Schools
Reason: Mary Ames, resigned

Gustafson, Hannah

Date of Hire: February 25, 2013
Position: SPED IR Aide at Lathrop High
School
Reason: Richard Bubel, resigned

Dickey, Kenneth B.

Date of Hire: May 15, 1985
Position: Day Custodian II at Hutchison High
School
Effective Date: April 30, 2013
Reason: Retirement

Hess, Marie

Date of Hire: August 8, 2012
Position: Nurse at North Pole Elementary
Effective Date: May 24, 2013
Reason: Retirement

CORRECTION TO EMPLOYMENT OF CLASSIFIED PERSONNEL

Sarrazin-Strong, Nicole

Date of Hire: February 4, 2013
Position: ELL Tutor at
Ticasuk Brown, Badger & Joy Elementary
Schools
Reason: Lilianna Grzeda, transferred not
resigned

TERMINATION OF CLASSIFIED PERSONNEL

Beckley, Isaac

Date of Hire: August 17, 2012
Position: Roving Kitchen Supervisor at
Nutrition Services
Effective Date: February 15, 2013
Reason: Resignation

Superintendent Approved Budget Transfers
Board Meeting
March 5, 2013

<u>FROM</u>	<u>TO</u>	<u>DESCRIPTION</u>
105-10-10-1010-450-24500-0	49	Align district wide admin and admin support accounts for dues, travel and advertising
300-10-45-1045-490-24900-0	450	
405-10-45-1045-450-24500-0	693	
410-10-45-1045-450-24500-0	906	
420-10-45-1045-450-24500-0	1,628	
615-10-51-1051-450-24500-0	791	
670-10-51-1051-360-13690-0	10,484	
	615-10-51-1051-420-24200-0	
	615-10-51-1051-440-24400-0	
	615-10-51-1051-450-24500-0	
	625-10-51-1051-440-24400-0	
499-10-70-1070-425-24277-0	3,975	State travel funds for hockey (LHS, Hutch and WV)
	405-10-70-1070-425-24250-0	
	420-10-70-1070-425-24250-0	
160-10-10-1010-450-24570-0	10,128	Pearl Creek, anticipated year end supplies
670-10-51-1051-360-13690-0	444	Alaska Native Ed, FNA conference expenses.
499-10-10-1010-410-24100-0	16,077	Facilities Maintenance, snow plows.
735-10-55-1055-450-24570-0	1,917	Anne Wien, audio equipment for employee.
499-10-10-1010-410-24100-0	1,100	Arctic Light, additional supply funds due to increased enrollment.
115-10-20-1020-450-24500-0	5,728	Badger, software license renewals, instructional supplies and a lap top.
115-10-10-1170-450-24500-0	1,685	
115-10-10-1170-450-24570-0	1,000	
115-10-10-1215-450-24570-0	600	
115-10-10-1180-450-24570-0	400	
125-10-45-1045-450-24500-0	912	Crawford, books for guidance office and library, Robotics expenses for ELP.
125-10-20-1020-450-24500-0	11	
125-10-10-1010-450-24510-0	87	
125-10-10-1010-450-24570-0	327	
499-10-70-1070-425-24277-0	6,625	State travel funds for world language (LHS, Hutch, BEH, NPH and WV).
	300-10-70-1070-425-24250-0	
	405-10-70-1070-425-24250-0	
	415-10-70-1070-425-24250-0	
	420-10-70-1070-425-24250-0	
685-10-35-1035-450-24520-0	2,796	Library Media, Ipads.
690-10-30-1030-410-24100-0	3,553	Ryan, coordination and custodial expenses for K-8 Robotics tournament.
	210-10-60-1060-320-13245-0	
	210-10-60-1060-360-13610-0	
	210-10-60-1060-360-13620-0	
	210-10-60-1060-360-13630-0	

Superintendent Approved Budget Transfers
Board Meeting
March 5, 2013

FROM

TO DESCRIPTION

210-10-60-1060-360-13640-0	45	
210-10-60-1060-360-13660-0	129	
210-10-70-1070-320-13250-0	2,000	
210-10-70-1070-360-13620-0	4	
210-10-70-1070-360-13630-0	33	
210-10-70-1070-360-13640-0	153	
210-10-70-1070-360-13650-0	440	
420 410-10-10-1180-450-24790-0		Lathrop, musical instrument repair and Sped student travel expenses.
410-10-20-1020-450-24500-0	10	
155-10-70-1070-310-13160-0	1,500	North Pole Elem, MOA's for liaisons (art, tech support and math/accelerated reader.
155-10-70-1070-360-13620-0	3	
155-10-70-1070-360-13630-0	25	
155-10-70-1070-360-13640-0	18	
199-10-10-1295-450-24500-0	2,700	Transfer remaining ERIL funds to Intervention Support.
105-10-10-1227-320-13290-0	6,929	Anne Wien, Intervention Support aide.
499-10-10-1010-450-24500-0	723	Administrative Services, travel expenses.
150-10-10-1010-450-24570-0	4,500	Nordale, Apple TV's and Sped equipment.
170-10-10-1285-450-24570-0	1,000	Tic Brown, music and PE supplies.
170-10-10-1180-450-24570-0	1,000	

MINUTES

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Special Meeting

MINUTES

February 18, 2013

President Brophy called the meeting to order at 5:32 p.m. in the board room of the FNSBSD Administrative Center at 520 Fifth Avenue.

President Brophy read the district's mission statement: ***"Our mission is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society."***

Present:

Kristina Brophy, President
Heidi Haas, Treasurer
Sean Rice, Clerk
Lisa Hall, Member
Sue Hull, Member
John Thies, Member

Absent:

Vacant, Vice President

Staff Present:

Pete Lewis, Superintendent
Mike Fisher, Chief Financial Officer
Karen Gaborik, Assistant Superintendent – Secondary Education
Gayle Pierce, Hearing Officer/Labor Relations Director
Sharon Tuttle, Executive Assistant to the Board of Education

Executive Session

An executive session was called to discuss student discipline and negotiations.

HULL MOVED, RICE SECONDED, TO CONVENE IN EXECUTIVE SESSION TO DISCUSS STUDENT DISCIPLINE ISSUES THAT TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION; MATTERS WHICH BY LAW, MUNICIPAL CHARTER, OR ORDINANCE ARE REQUIRED TO BE CONFIDENTIAL; AND NEGOTIATIONS, THE IMMEDIATE KNOWLEDGE OF WHICH, WOULD CLEARLY HAVE AN ADVERSE EFFECT UPON THE FINANCES OF THE GOVERNMENT UNIT.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 5 AYES

The school board convened to executive session at 5:33 p.m.

Mr. Thies arrived at 5:40 p.m.

The executive session ended at 6:44 p.m.

HULL MOVED, HAAS SECONDED, TO:

EXPEL STUDENT 02-18-13-01 FOR A PERIOD OF THIRTY-SEVEN (37) SCHOOL DAYS; FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; OBTAIN A THREAT ASSESSMENT PRIOR TO APPLYING FOR READMISSION TO SCHOOL AND COMPLY WITH ANY RECOMMENDATIONS AND/OR REQUIREMENTS OF THAT ASSESSMENT; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON THE FIRST DAY OF THE FOURTH QUARTER OF THE 2012-2013 SCHOOL TERM, MARCH 18, 2013.

EXPEL STUDENT 02-18-13-02 FOR A PERIOD OF THIRTY DAYS (30); FURTHER, STUDENT SHOULD ENROLL IN THE SMART PROGRAM; STUDENT MUST OBTAIN A DRUG ASSESSMENT BY A STATE APPROVED ASSESSMENT AGENCY/ PROVIDER AND COMPLY WITH ALL RECOMMENDATIONS AND/OR REQUIREMENTS OF THE ASSESSMENT; FURTHER, STUDENT MUST COMPLETE TEN (10) TO TWENTY-FOUR (24) HOURS OF COMMUNITY SERVICE AS APPROVED BY THE BUILDING ADMINISTRATOR; STUDENT MUST COMPLY WITH THE REQUIREMENTS OF SCHOOL BOARD ADMINISTRATIVE REGULATION 1049.1 BEFORE APPLYING FOR READMISSION TO THE FAIRBANKS SCHOOLS; AND STUDENT MAY BE ELIGIBLE TO RETURN TO SCHOOL ON MARCH 19, 2013.

MOTION CARRIED UNANIMOUSLY BY VOICE VOTE. 6 AYES

Board Comments/Discussion

None

The meeting adjourned at 6:45 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Work Session

MINUTES

February 18, 2013

President Brophy called the work session to order at 6:52 p.m. in the board room of the FNSBSD Administrative Center at 520 Fifth Avenue. The work session was called to review Chapter 5 of *The School Board Fieldbook: Leading with Vision* and to discuss Schedule/Workday, Working "Outside", Seat G Vacancy and Voting Process.

President Brophy read the district's mission statement: ***"Our mission is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society."***

Present:

Kristina Brophy, President
Heidi Haas, Treasurer
Sean Rice, Clerk
Lisa Hall, Member
Sue Hull, Member
John Thies, Member

Absent:

Vacant, Vice President

Staff Present:

Pete Lewis, Superintendent of Schools
Karen Gaborik, Assistant Superintendent of Secondary Education
Roxa Hawkins, Assistant Superintendent of Elementary Education
Gayle Pierce, Director of Labor Relations
Sandy Kowalski, Principal of Randy Smith Middle School
Greg Platt, Principal of Tanana Middle School
Richard Smith, Principal of North Pole Middle School
Kate LaPlaunt, Principal of Pearl Creek Elementary School
Lori Swanson, Principal of Two Rivers Elementary School
Sharon Tuttle, Executive Assistant to the School Board

Schedule/Workday

Superintendent Lewis explained the district was working to institute the Professional Learning Communities (PLCs) in all buildings. At the high school level, a late-start schedule was designed that provided staff with approximately 50 minutes a week to meet and collaborate with their colleagues on a variety of topics, such as new curriculum, new standards, new assessments, etc. He noted that with the elimination of the middle school support last year during the budget process, middle schools had lost some of their collaboration time. In spite of the cuts, middle school staff worked hard to find ways to dedicate 25-30 minutes a week for staff to collaborate. At the elementary level, RTI assistants were used to supervise students while teachers met. The administration was working on ways to institute more stable PLC time.

Board members, along with district administrators and the principals in attendance, discussed the pros and cons of scheduling PLC time at the elementary and middle school levels. Discussions regarding possible PLC meeting time options included implementing a late-start (10 minutes from the start of the student day), early-dismissal (10 minutes at the end of the student day), and the possibility of extending the work day to include meeting time.

Schedule/Workday (continued)

In designing a before or after school PLC program for elementary and middle schools, it was important to design models that offered consistency in scheduling, but yet, were as flexible as possible and cost effective. The administration worked hard to produce time outside the student contact day for PLC time. They recognized the logistic and family concerns if elementary and middle schools followed the high school late start model. It was difficult to find enough time for meaningful conversation and collaboration. Principals expressed some concerns regarding busing since some middle schools relied on the earlier high school buses; scheduling with feeder schools; and timely interventions.

Superintendent Lewis asked board members if there was any desire for a late arrival once a week at the elementary and middle school levels. Board members expressed interest in a consistent schedule. There were more activities after school that might be impacted if they went with a late dismissal. Principals expressed concern at teachers missing more after school activities than they already did with twice monthly staff meetings and other after school activities. Board members believed it would be beneficial to leave as much flexibility in program options, perhaps grouping by feeder and/or regional schools. It might help minimize the effect on families.

Working "Outside"

The issue of working "outside" was related to district staff members working other jobs and the potential of conflicting interests. Previously, during the App-Track discussions, the question was raised about employees who might be working outside the district, but within their realm of their district work. Board policies 571 and 574 dealt with the staff working in other jobs and conflict of interest. Board members were in consensus the policies adequately addressed the issue. There were many staff members who worked additional jobs, outside the district.

Seat G Vacancy and Voting Process

The board would interview candidates and make a selection on Saturday, March 2, beginning at 10:00 a.m. President Brophy reviewed the process the board had used during the last appointment process. It was suggested candidates be advised of the time commitment involved in serving as a board member, prior to the day of the interviews. The board secretary would send an email to all candidates explaining the time commitment.

President Brophy reviewed the questions with board members. It was decided to change the word "weaknesses" to "challenges" in the question about describing the district's strengths and challenges. Board members agreed on the rest of the questions and thought they were good and would solicit valuable information from the candidates. Candidates would have 16 minutes to answer 7 questions, and if they had time remaining they would be asked if there was anything they would like to add.

After much consideration, it was determined board members would interview a minimum of 10 and a maximum of 12 candidates. In the event there were more than 12 candidates, board members would forward the names of four candidates for consideration of an interview. Board members would receive the applications of all candidates Monday evening after the position closed. They would have until noon on Wednesday, February 27 to forward four names to the board secretary. A list of candidates selected for interviews would be compiled and interviews would be scheduled.

Board members determined they would rotate questions by candidate. One board member would ask all questions for one specific candidate, rotating board members by candidate.

Board members discussed the question of meeting in executive session to compare and contrast the candidates. Previously, the board had been advised to conduct the entire process in public. It was suggested President Brophy should consult with borough legal for an opinion. The importance of transparency was stressed. Board members were also reminded of the importance of not conferring with each other outside the process. By majority, the board agreed the process would be conducted completely in public, irrespective of the legal opinion. President Brophy noted there would not be a break between the interviews and the selection of the applicant.

Book Study

Over the course of the past several months, the board was conducting a book study using, *The School Board Fieldbook: Leading with Vision*. The book focused on the responsibilities and challenges of being a board member. It was helping new and experienced board members understand the differences between the board's strategic role in setting a vision, administration's tactical role in creating a plan to realize that vision, and the staff's operational role in implementing the plan at the classroom level.

Chapter 5: *Data: A Critical Tool for Your School Board* focused on the need for each role – board, administration, teachers needing data suited to its own responsibilities; acknowledging the shortcomings of educational data, but recognizing it was still the best way by which to make objective decisions; and the realization that data was an essential ingredient for organizational alignment and to replace unproven belief with objectivity. Other highlights from the chapter included:

- Data did not prevent creativity; they informed it.
- Data had to be directly and accurately linked to the board's goals.
- The public and staff must accurately understand the board's strategic intent.
- Achievement results among schools should not be compared without considering demographic and other data issues. School culture was very important, especially in getting students to want to be in school.

Board members expressed their enthusiasm for the chapter. It was important to make certain data was relevant to what was needed and linked to goals and targets. They spoke to the importance of understanding the difference of feeling passionate about something (subjective) versus data (objective). Board members liked the idea of a performance score card in regards to transparency and educating the community on the districts achievements and challenges. It was imperative the board's work was tied to priorities.

The board would review Chapter 6: *Four Common Issues in Board Service* at their March 4, 2013 work session.

Board Discussion

None

The meeting adjourned at 8:49 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
FAIRBANKS, ALASKA

Regular Meeting

MINUTES

February 19, 2013

President Brophy called the meeting to order at 7:01 p.m. in the board room of the FNSBSD Administrative Center at 520 Fifth Avenue. Superintendent Lewis led the Pledge of Allegiance.

President Brophy read the district's mission statement: *"Our mission is to provide an excellent and equitable education in a safe, supportive environment so all students can become productive members of a diverse and changing society."*

Present:

Kristina Brophy, President
Heidi Haas, Treasurer
Sean Rice, Clerk
Lisa Hall, Member
Sue Hull, Member
John Thies, Member
Thomas Daack, Base Representative

Absent:

Vacant, Vice President
Ronald Johnson, Post Representative
Hanna Brewer, Student Representative

Staff Present:

Pete Lewis, Superintendent
Mike Fisher, Chief Financial Officer
Roxa Hawkins, Assistant Superintendent – Elementary
Karen Gaborik, Assistant Superintendent – Secondary
Bob Hadaway, Executive Director of Special Education
Clarence Bolden, Executive Director of Human Resources
Dave Norum, Executive Director of Facilities Maintenance
Traci Gatewood, Director of Grants & Special Projects
Gayle Pierce, Director of Labor Relations
Katherine Sanders, Director of Library Media Services
Sharon Tuttle, Executive Assistant to the Board

PRELIMINARY ITEMS

State Wrestling Champion

West Valley wrestler Daide Agnew was recognized for capturing the 126-pound title in the ASAA/First National Bank Class 4A State Wrestling Championship that was recently held in Anchorage. Coach Norm Davis made the presentation.

AGENDA

HULL MOVED, RICE SECONDED, TO ADOPT THE AGENDA WITH CONSENT ITEMS.

The following consent items were moved:

accepted the grant award in the amount of \$75,295 for the Carl D. Perkins Career and Technical Education grant program, per Fiscal Note 2013-44.

Consent Agenda (continued)

accepted the additional funding in the amount of \$57,192 for the 21st Century Alaska Community Learning Centers grant program, per Fiscal note 2013-45.

accepted the Monthly Management Reports for January 2013.

approved the minutes from the special meetings February 4 and 11; the work sessions February 4 and 9; and the regular meeting February 5, 2013, as submitted.

approved Budget Transfer 2013-086: Special Education Department in the amount of \$64,100.

approved Budget Transfer 2013-087: Crawford Elementary Intervention Support in the amount of \$34,656.

approved Budget Transfer 2013-095: Ticasuk Brown Elementary Intervention Support in the amount of \$25,702.

approved Budget Transfer 2013-098: Kindergarten Aide Support in the amount of \$23,258.

approved Budget Transfer 2013-101: Weller Elementary School Special Education Salaries, in the amount of \$84,296.

approved Budget Transfer 2013-105: Rachel's Challenge Payment, in the amount of \$34,000.

approved Budget Transfer 2013-108: Chinook Charter School, in the amount of \$96,190.

approved Budget Transfer 2013-109: Charter School Carry-over Funds, in the amount of \$114,383.

approved Budget Transfer 2013-110: Board of Education Travel Expenses, in the amount of \$15,000.

approved submission of the Indian Education Formula Grant Part I.

approved submission of the 21st Century Alaska Community Learning Centers grant application.

awarded IFB 13-R0006 for Dedicated Internet Access to G.C.I. – Fairbanks for \$72,000 and ACS Wireless for \$72,900 for a total award of \$144,900, based on estimated first year usage for a three-year contract.

approved Barnette Magnet School's request to raise funds to send students to Soldotna, Alaska, April 15-17, 2013, where students will participate in the Future Problem Solving Competition, at no cost to the district.

approved Denali and Arctic Light Elementary Schools' request to raise funds to send extended learning students to Kenai, Alaska, May 4-6, 2013, where students will visit the Alaska Challenger Center, at no cost to the district.

approved Randy Smith Middle School's request to send students to Paris, Barcelona, and Madrid, May 24-June 2, 2013, where students will experience the art and history of the areas and practice their foreign language skills, at no cost to the district, and if the State Department issues travel warnings, students will not travel.

Consent Agenda (continued)

approved Randy Smith Middle School's request to send students to Juneau, Alaska, March 28-31, 2013, where students will participate in the state MATHCOUNTS competition, at no cost to the district.

accepted the gift of \$1,250 from the American Legion Post 57 to Lathrop High School to support the school's JROTC trip to Hawaii.

accepted the gift of \$3,000 from the Borealis Kiwanis Club of Fairbanks to Lathrop High School to support the school's key club program.

approved the Personnel Action Report for the period January 30 – February 12, 2013, including a list of additional teachers who have gained tenure in 2012-2013.

acknowledged the Personnel Information Report for the period January 30 – February 12, 2013.

acknowledged the Superintendent's Budget Transfer Report for February 19, 2013.

acknowledged the Expulsions for the 2012-2013 school year, as of February 13, 2013.

acknowledged the Board's Reading File.

acknowledged the Coming Events and Meeting Announcements.

ADVISORY VOTES. 1 AYE

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 6 AYES

PUBLIC COMMENT ON NONAGENDA ITEMS

Wendy Dominique, PO Box 84494, previous school board member, spoke about the 2013-2014 proposed budget. She drew attention to the Information Systems section, where it was proposed to add a new executive director and two new directors. She was greatly dismayed with the way it was being implemented. Mrs. Dominique thought adding an executive director at the current time would be very detrimental to the district. The district didn't have enough funds to keep teachers, but yet they were proposing to add an executive director to a department where the previous executive director was eliminated approximately two years ago. The information services department, along with network services, was working and functioning very well as they were currently staffed. She thought to add an executive director position back to the budget, with the funding crisis the district was facing, would be a bad move. Mrs. Dominique would like the board to look at the issue very closely and be certain it was really needed in the district. The district was in a funding deficit. To make promotions of this nature at the current time would be very detrimental.

OLD BUSINESS

Policy 1046.9: Failure to Report Dangerous Objects or Criminal Acts (Second Reading)

The Policy Review Committee forwarded the administration's recommended language on draft School Board Policy 1046.9: Failure to Report Dangerous Objects or Criminal Acts for the board's consideration. There were no changes from first reading on February 5, 2013.

Board Priority: *Provide a safe learning environment.*

HAAS MOVED, HALL SECONDED, TO APPROVE SECOND READING,
PUBLIC HEARING, AND ADOPTION OF POLICY 1046.9: FAILURE TO
REPORT DANGEROUS OBJECTS OR CRIMINAL ACTS.

Policy 1046.9: Failure to Report Dangerous Objects or Criminal Acts (Second Reading)
(continued)

BOARD QUESTIONS

None

PUBLIC COMMENTS

None

BOARD COMMENTS

None

ADVISORY VOTES. 1 AYE

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 6 AYES

NEW BUSINESS

Construction Plan Approval: Salcha Elementary Exterior Upgrade

Under direction of the school district's facilities management, the consulting team of Design Alaska, Inc. (Principal Architect James Bartlett) produced the construction plans for the Salcha Elementary exterior upgrade.

Board Priority: *Maintain excellent school facilities and manage capital improvement projects.*

HALL MOVED, HAAS SECONDED, TO APPROVE THE PLANS FOR THE
SALCHA ELEMENTARY EXTERIOR UPGRADE.

Dave Norum, executive director of facilities, and Larry Morris, project manager, made a brief presentation on the Salcha Elementary exterior upgrades, including upgraded siding, insulation, new windows, insulated doors and frames, and a new roof. The project would increase energy efficiency and extend the life of the building. The project was slated to be completed by the beginning of school in the fall.

BOARD QUESTIONS

None

PUBLIC COMMENTS

None

BOARD COMMENTS

Mr. Rice thanked Mr. Norum and Mr. Morris for their work on the project. He was happy to see the improvements.

Mrs. Hull was pleased to see the T1-11 siding and the roof going from R11 to R60. The improvements should increase energy efficiency and the life expectancy of the buildings.

ADVISORY VOTES. 1 AYE

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 6 AYES

Academic and Other Educational Program Offerings and Layoff Plan

The Board of Education received the draft Academic and Other Education Program Offerings and Layoff Plan document and report at the February 5 meeting. The plan was back before the board for approval. The plan would be a fluid document used as a guide during the budget process.

Board Priority: *Develop long-term sustainability of overall district operations.*

Academic and Other Educational Program Offerings and Layoff Plan (continued)

HULL MOVED, HALL SECONDED, TO APPROVE THE ACADEMIC AND OTHER EDUCATIONAL PROGRAM OFFERINGS AND LAYOFF PLAN.

Superintendent Lewis stated the document would be a guide during the budget process. The budget committee was currently working on the budget and would bring forward their recommendations in March.

BOARD QUESTIONS

None

PUBLIC COMMENTS

None

BOARD COMMENTS

Mrs. Hull encouraged the public to review the budget. She was hopeful conversations were taking place in the buildings and parents were being informed. She hoped there would be good community conversations.

President Brophy thought the document would help the board through the budget process.

ADVISORY VOTES. 1 AYE

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. 6 AYES

INFORMATION AND REPORTS

Elbasan Acres Update

Board Priorities: 1) Provide a safe learning environment; 2) Maintain excellent school facilities and manage capital improvement projects.

Superintendent Lewis provided an update on Elbasan Acres. He noted the board had asked for an update on the project at the February 5 meeting, where the board received public testimony regarding the issue. The land was a place holder if a school was needed in 4-6 years. Constructing a new school would depend on growth in the area. Since the land was owned by the borough, it would not be something the district would have to bond for. Superintendent Lewis reiterated the land was a placeholder. He noted there would be enough land for a secondary school if needed. Constructing a school would depend on what happened with growth in the area and what occurred at Eielson and Ft. Wainwright. North Pole schools were full even before students were moved to other schools two years previous. EPA guidelines should begin in 2014 and Superintendent Lewis believed EPA guidelines would be in effect by the time a school construction project was ready.

BOARD QUESTIONS

Ms. Hall asked if there was adequate room in the North Pole schools at the present time. Superintendent Lewis stated yes at the current time. There were some portable issues at Badger Elementary so students were being moved to the regular building. He noted the board passed a resolution at their last meeting asking for three additional classrooms at Badger Elementary to help alleviate the overcrowding caused by moving the students from the portables to the regular building.

Mrs. Haas asked about the borough's process on the school site issue. She had the impression some people believed the selection of the school site was a done deal. She asked if people would have time to comment on the proposal. Superintendent Lewis restated the land was a place holder and in the event a school would be built at the site, there would be plenty of opportunities for public comment.

Elbasan Acres Update (continued)

President Brophy asked if there was other land available. Superintendent Lewis stated there might be other land, but the selected site was in the area needed.

Colonel Daack asked if the Eielson schools could be used if the school never materialized. Superintendent Lewis hoped that would not happen and Eielson schools would stay as is, but it could be done. However, bus transportation time would be a consideration.

Mrs. Hull asked for clarification on when a building might be needed in the area. Superintendent Lewis stated it would depend upon growth; but at the earliest, it would likely be 2016-2017.

Mrs. Hull clarified the district was not planning to go forward at the present time. Superintendent Lewis concurred.

PUBLIC COMMENTS

None

BOARD COMMENTS

Mrs. Haas believed there was a misprint regarding the date in a posting from a link the board had received in an email.

Mrs. Hull appreciated the report. Everyone wanted students and staff healthy.

Mr. Rice recalled overcrowding had been an issue for many years. It was an issue when he was involved in the PTA.

BOARD AND SUPERINTENDENT'S COMMENTS/ COMMITTEE REPORTS

President Brophy noted the board's new process for comments and committee reports. To avoid repetition and maximize the use of time, board members would continue to provide comments and committee reports, but the board president, on behalf of the entire board, would congratulate and thank individuals who had been part of the evening's meeting.

On behalf of the entire board, President Brophy congratulated Daide Agnew for capturing the 126-pound title in the ASAA/First National Bank Class 4A State Wrestling Championship. She thanked Gayle Pierce for her report on Board Policy 1046.9; Dave Norum and Larry Morris for the report on the construction plans for Salcha Elementary's exterior upgrades; and Superintendent Lewis for the update on Elbasan Acres and the report on the Academic and Other Educational Program Offerings and Layoff Report.

President Brophy reported on the Board Diversity Committee (BDC). The committee heard a presentation from members of the Black Role Model Initiative and discussed ways the committee could be of assistance to grow the worthwhile program. The committee also reviewed the School Climate Survey and discussed issues identified by the survey. Also in attendance at the meeting were pastors of various community churches who shared ways to reach out and encourage parent involvement.

President Brophy announced the Black History Contest Award Night would be February 28 at 5:30 at the JP Jones Community Development Center.

President Brophy also announced the applications for the School Board Seat G vacancy would be accepted until 4:30 p.m. on Monday, February 25, 2013. Interviews would be conducted on March 2. The appointee would serve until the election in October at which point he or she could choose to run for the one year remaining on the term for Seat G.

BOARD AND SUPERINTENDENT'S COMMENTS/ COMMITTEE REPORTS (continued)

Colonel Daack congratulated the board on tying their action items to the board's priorities and supporting the district's mission.

Mrs. Hull reported on the February Board Curriculum Advisory Committee (BCAC) meeting. She thought the committee was a very diverse and well-informed group. The district's curriculum review process was changing to include a more responsive update process. Leadership teams in curriculum areas would be formed to review the curriculum. The committee was currently reviewing the social studies and career-technical education curriculums. Mrs. Hull noted the district was fortunate to have a fantastic curriculum staff. She was excited about the upcoming changes.

Mrs. Hull recently returned from Anchorage where she attended early childhood meetings. If people wanted to know more about the meetings, she would be happy to share the information she received. She noted there was a lot happening in Juneau regarding education issues and the possibility of some big changes. She suggested the board might want to consider a work session for an update.

Mrs. Hull announced the upcoming parent-teacher conferences scheduled for Thursday and Friday. She encouraged parents and guardians to attend. The face-to-face contact could really make a difference in how students performed.

Mr. Thies reported on the January Career Technical Education Advisory Committee (CTEAC) meeting. Tom Hall, CTE director, reported on the CTE grants: Alaska Youth First, Carl Perkins, and the Alaska Construction Academy. One of the two construction academies was moved from Hutchison to Ryan in order to increase enrollment. Currently, both academies were almost full. Additionally, another School to Apprenticeship Agreement was signed with the Ironworkers Local 751. Mr. Hall also presented a preliminary report from the Department of Labor and Workforce Development on the ten-year local Fairbanks labor forecast. He also distributed copies of *Pathways to Prosperity* for discussion at the next CTEAC meeting.

Information was provided on the Welding Academy, which met on Monday and Tuesday from 3:30 to 5:30 p.m. at the Pipeline Training Center. The Welding Academy, which was a training partnership between the district and the Fairbanks Area Plumbers and Pipefitters was at capacity.

Sharon Ashlock, business teacher at Ben Eielson High School, presented information on the DECA school based enterprise. Students from the graphic design & multimedia and accounting classes were designing, producing and selling t-shirts as part of their coursework. The enterprise was turning out to be a great hands-on training experience for the students.

Mrs. Haas reported the Citizen's Budget Review Committee (CBRC) had met twice and would meet two more times – February 21 and 28. She invited the public to attend the board's March 4 work session and public hearing on the district's 2013-14 proposed budget.

Mr. Rice reported on the Legislative Committee. The Big 5 superintendents recently traveled to Juneau to meet with legislators and the committee received a report from Superintendent Lewis on the visit. The committee reviewed the legislative priorities and discussed legislative travel for board members. Mr. Rice and Mr. Ringstad, the district's lobbyist, would be traveling to Juneau February 26-28 to meet with legislators. Mrs. Hull and Ms. Hall would be attending the Association of Alaska School Boards' (AASB) Spring Boardsmanship Academy and Legislative Fly-in in March.

BOARD AND SUPERINTENDENT'S COMMENTS/ COMMITTEE REPORTS (continued)

Ms. Hall was looking forward to being part of the budget committee and joining Mrs. Hull at the AASB academy in March.

Superintendent Lewis congratulated the recent district History Day contest winners and wished the participants going to state good luck. He spoke about the recent EIS scoping hearings. He looked forward to the EIS report to see if the district's information would be part of the process. The process would stretch between spring and summer. Superintendent Lewis thanked all the community members who turned out for the hearings.

President Brophy thanked board members for the great committee reports. She encouraged community members to check out the board's different committees on the district's website and consider getting involved.

The meeting adjourned at 7:49 p.m.

Submitted by Sharon Tuttle, executive assistant to the Board of Education.



520 Fifth Avenue, Fairbanks, AK 99701
www.k12northstar.org

2012

July

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

September

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1st Quarter: 41 days

November

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

2nd Quarter: 47 days

2012

August

14 & 20 Teacher Work Days
15-17 Professional Development Days
21 First Day for Students

September

3 Labor Day Holiday
21 Early Dismissal—Students
24 Professional Development

October

2-4 HSGQE Retakes
12 End of 1st Quarter (early dismissal)
25-26 Parent-Teacher Conferences

November

9 Early Dismissal—Students
22-23 Thanksgiving Holiday

December

13 CLOSED - BAD WEATHER
19-21 Last 3 Days—Early Dismissal
21 End of 1st Semester (early dismissal)
24 Winter Break – Begin

2013

January

4 Winter Break – END
7 Teacher Work Day (no school)
15 CLOSED - BAD WEATHER
18 Early Dismissal—Students
21 Martin Luther King Jr. Holiday

February

1 Early Dismissal—Students
4 Professional Development Day
21-22 Parent-Teacher Conferences

March

8 End of 3rd Quarter (early dismissal)
11-15 Spring Break

April

2-5 Testing—All
19 Early Dismissal—Students

May

21, 22, 23 Last 3 Days—Early Dismissal
23 Last Day for Students
24 Professional Development Day
27 Memorial Day
28 Teacher Work Day

□ School Start/End

□ End of Quarter (early dismissal)

T Testing Day

◇ Teacher Training (early dismissal)

● Last 3 days (early dismissal)

◆ Professional Development Day (no school)

■ Vacation/Holiday (no school)

▲ Parent-Teacher Conferences (no school)

○ Teacher Work Day (no school)

⊠ Tentative make-up days for bad weather

⊞ CLOSED BAD WEATHER
1st semester: 88 days
2nd semester: 92 days

2013

January

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

3rd Quarter: 42 days

April

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

4th Quarter: 50 days

June

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						